

REGULAR MONTHLY MEETING  
SEVASTOPOL BOARD OF EDUCATION

7:30 p.m.

Thursday, April 25, 2019

Multi-Purpose Room  
Agenda

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda." Policy 0160 Meetings*

- I. Call to Order
- II. Pledge of Allegiance
- III. Closed Session notice as per Wis. Stats 19.85 (1) (a) (b) (c)
- IV. Reorganization of Board - Election of Board Officers
- V. Committees and assignments
- VI. Guest Comments
- VII. Presentation
  - A. ELA Textbooks-Diane Jenquin
  - B. Music Department-New Orleans trip review
- VIII. Consent agenda
  - A. Correspondence
  - B. Approve Accounts Payable and Financial Reports
  - C. Approve the minutes of:
    - 1. Regular School Board Meeting, March 14, 2019
    - 2. Regular School Board Meeting, Executive Session, March 14, 2019
  - D. Donations
    - 1. Sevastopol Education Foundation \$1000 for the Eco lab
    - 2. Seal-Tec Sealcoating \$200 for HS Football Team
    - 3. GSC \$500 for Destination Imagination
    - 4. Jandu Petroleum donation of \$404.89 for Trees for Tomorrow
    - 5. Pioneer Athletic Booster Club \$1240 for volleyball equipment
    - 6. Altrusa Club of Door County \$258.91 for music department
- IX. Reports
  - A. Administrators' Reports
  - B. Superintendent's Report
  - C. Committee Reports
    - 1. CORE Planning Team (April 4 & 18, 2019)
  - D. President's Report
  - E. Budget Report
  - F. Facilities Report
- X. Old Business
  - A. Second Reading of policies; 1460 Physical Examination; 0144.1 Compensation; 0161 Parliamentary Authority; 0164.2 Special Meetings; 1213 Student Supervision and Welfare; 2131 Educational Outcome Goals and Expectations; 2270 Religion in the Curriculum; 2412 Homebound Instruction Program; 3120.04 Employment of Substitutes; 3139, 4139 Staff Discipline; 4440 Job-Related Expenses; 5512 Use of Tobacco by Students; 5530 Drug Prevention; 5630 Corporal Punishment; 5870 Student Production of Goods and Services; 6330 Leasing School Property; 6520 Payroll Deductions; 6830 Audit
  - B. Second Reading to delete policy 0165.3 Special Meetings
- XI. New Business
  - A. Discuss/Action: 2018-2019 school calendar
  - B. Discuss/Action: Employee handbook; Teacher snow day 2018-2019
  - C. Discuss/Action: Nicolet Bank debit card logo request
  - D. Discuss/Action: Summer renovation projects
  - E. Discuss/Action: Fall 2019 Start College Now applications

- F. Appoint: WASB convention delegate and alternate
- G. Appoint: CESA 7 board and convention delegate
- H. Appoint: Graduation representatives
- I. Discuss: Legislative update
- J. Action: Resignations; Staff/coaches
- K. Action: Unpaid leave request
- L. Discuss: Board working session for preliminary budget review
- M. First reading of policies; 1130, 3230, 4230 Conflict of Interest, 1400 Job Descriptions, 1662, 3362, 4362 Employee Anti-Harassment, 2260 Nondiscrimination and Access to Equal Educational Opportunity, 2270 Religion in the Curriculum, 2700.01 School Performance Report, 3120 Employment of Professional Staff
- N. First reading of new policy 2420 Education for Employment

XII. The Board will convene to Executive Session

Convene in closed session under Wis. Stats. Sec 19.85 (1)(a)(b)(c) for a private conference related to the consideration of the issuance of a final layoff notice; deliberate in closed session regarding issuance of final lay notice.

Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body. (a)

Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, and taking of formal action on any such matter; provided that the public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held. (b)

Considering employment or performance evaluation data of any public employee over which the school district exercises responsibility, specifically for the purpose of preliminary consideration of teacher contract layoff and staff reduction in hours, and consideration of the issuance of preliminary notices of layoff and reduction in hours, and considering personal histories of specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories. (c)

- 1. Winter sports coaches
- 2. Staff compensation
- 3. FMLA request
- 4. Staff reduction

XIII. Reconvene in open session to take possible action on closed session items

Reconvene in open session; take potential action related to the issuance of layoffs consistent with closed session.

- 1. Winter sports coaches
- 2. Staff compensation
- 3. FMLA request
- 4. Staff reduction

XIV. Future Meetings

- A. Regular School Board meeting, May 16, 2019

XV. Adjournment

*"Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting." Policy 0160 Meetings.*

Posted:  
 Date: 4-23-19  
 Time: 8:20 a.m./p.m.  
 By: J. Cooke